



# NOTICE REGARDING AFFIRMATIVE ACTION / PREVAILING WAGE

NEW JERSEY ECONOMIC DEVELOPMENT AUTHORITY  
OFFICE OF AFFIRMATIVE ACTION/PREVAILING WAGE  
NJEDA WEB [www.njeda.com/affirmativeaction](http://www.njeda.com/affirmativeaction)  
NJEDA EMAIL [affirmativeaction@njeda.com](mailto:affirmativeaction@njeda.com)

**THIS PROJECT IS SUBJECT TO NJEDA AFFIRMATIVE ACTION/PREVAILING WAGE**

The term **construction** includes any construction, reconstruction, demolition, alterations, repair work, renovation, or construction/renovation work related to the installation of equipment.

To learn more about these requirements, please visit the following:

**Affirmative Action/ Prevailing Wage - [www.njeda.com/affirmativeaction](http://www.njeda.com/affirmativeaction)**

**PLEASE CONTACT YOUR BUSINESS DEVELOPMENT OFFICER SHOULD YOU HAVE ANY QUESTIONS OR CONCERNS.**

TYPE OF ASSISTANCE: Brownfield Loan

**Prevailing Wage & Affirmative Action:**

Brownfields loans are subject to the Authority’s affirmative action requirements, P.L. 1979, c. 203 (N.J.S.A. 34:1B-5.4) and prevailing wage requirements, P.L. 2007, c. 245 (N.J.S.A. 34:1B-5.1). For Brownfields Loan, the Authority’s affirmative action and prevailing wage requirements shall apply to both the remediation project and the redevelopment project and also includes subcontractors. Prime contractors shall maintain and submit certified payrolls to the Authority to document compliance with Prevailing Wage requirements. For further information, please visit the following:

- New Jersey Department of Labor webpages:
  - o Regarding the latest applicable rates for labor cost estimating: <https://www.nj.gov/labor/wagehour/wagerate/CurrentWageRates.html>
  - o Wage and Hr. FAQs on Prevailing Wage: [https://www.nj.gov/labor/wagehour/content/prevailing\\_wage\\_rate\\_faqs.html](https://www.nj.gov/labor/wagehour/content/prevailing_wage_rate_faqs.html)
- New Jersey Economic Development Authority
  - o FAQs <https://www.njeda.com/bfloans>

**Construction Contractor Registration Certification and new Apprenticeship Program Requirement**

Effective April 1, 2020, any and all construction contracts awarded in New Jersey that require payment of prevailing wage must provide proof of valid Construction Contractor Registration Certification (CRC) and proof of participation if Registered Apprenticeship Program, if employing craftworkers. Bidders cannot list any subcontractors in any bid proposal unless the subcontractor is registered. Note that the NJ Prevailing Wage Act requires companies to comply with the new Apprenticeship Program. Information regarding this Act can be found on the NJ Dept. of Labor’s Website at: [https://www.nj.gov/labor/wagehour/regperm/pw\\_cont\\_reg.html](https://www.nj.gov/labor/wagehour/regperm/pw_cont_reg.html)

**COMPLETE AND SUBMIT THIS FORM WITH APPLICATION**

**APPLICANT SIGNATURE:**

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**PRINT:**

\_\_\_\_\_  
**TITLE/ DATE:**